

EQUALITIES CHARTER

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1. Summary

- 1.1 As a follow-on from the Health and Wellbeing Board in January 2014, this paper highlights an amended Equalities Charter for the approval of the Health and Wellbeing Board.
- 1.2 In January we asked the Board to consider a range of options for supporting the reduction of inequalities through considering the wider determinants of health and through prevention programmes across organisations, partnerships, and sectors. Some of these included:
 - § Supporting the voluntary and community sector by endorsing the Compact and encouraging all relevant statutory and provider organisations to sign up to the Compact
 - § Working more closely with Providers, the Business Board and the LEP to encourage fair wages across Shropshire (some possibilities include earning ratio threshold and a living wage)
 - § Supporting VCS and capacity building within communities for schemes like bulk buying of fuel (for heating), car shares and community transport
 - § Linking partners, providers and stakeholders into the development of a Social Value Framework;
 - § Adopting an Equalities Charter (Appendix A) as a starting point for all partner organisations to build their work around equalities.
- 1.3 The Board had a lengthy discussion and made a number of recommendations, including the adoption of the Equalities Charter with some amendments.
- 1.4 Appendix A is the amended Equalities Charter for approval.

2. Recommendations

- A. That the Health and Wellbeing Board adopt Equalities Charter and endorse it for ratification across the Health Economy (Appendix A);

REPORT

3. Risk Assessment and Opportunities Appraisal

3.1

Risk	Impact	Mitigation
Reduction in budgets may reduce ability and focus on inequalities and prevention.	An increase in requirement for public services in the long run.	Continue to work collaboratively in partnership to make decisions that reduce the public's need and reliance on public services.
Opportunity	Impact	Action
To work together and across partnerships to address inequalities and health inequalities.	Improved health and outlook for those living in Shropshire.	Discuss and agree some form of the actions listed above and any other actions partners bring to light.

4. Financial Implications

4.1 There are no financial implications directly associated with this report.

5. Stakeholder Engagement

5.1 See above.

APPENDIX A

Shropshire's Equalities Charter



We are committed to working in partnership to identify, understand and address the different needs and experiences of our communities to tackle inequality and promote respect and tolerance;



We shall work in partnership to address health inequalities, socio-economic inequalities and to address the impact of rural isolation;



When making important decisions about local public services we will work jointly to engage and involve local residents and communities to ensure that all plans are coproduced;



We will provide accessible information on our services, community activities and events we support and sign post services and support provided by the voluntary and community sector;



We will work hard to empower children and adults to make a positive contribution and to improve social mobility;



We are committed to tackling discrimination and inequality in all service areas and in our role as employers and work together to provide job opportunities and training.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

<http://www.kingsfund.org.uk/projects/improving-publics-health>

[Public Services \(Social Value\) Act 2012](#)

[HWBB Report January 2013](#)

Cabinet Member (Portfolio Holder)

Councillor Karen Calder

Local Member

All

Appendices

A attached (Charter)